

**Lucky Air Captain
Remuneration and Roster Options**



Salary of 2017	Maximum earning potential is \$346,400 per year			
Working Patterns	OPTION I	OPTION II	OPTION III	OPTION IV
	46 Days OFF	6 Weeks ON & 2 Weeks OFF	4 Weeks ON & 2 Weeks OFF	Flexible 182 days off per year
Monthly Service Fee	\$19,800	\$18,500	\$17,500	\$12,500
Yearly Living Allowance	\$24,000	\$24,000	\$24,000	\$12,000
Yearly Transportation Allowance	\$5,400	\$5,400	\$5,400	\$4,200
Annual Bonus	\$15,000	\$15,000	\$15,000	\$15,000
Yearly Travel Allowance	\$6,000	\$6,000	\$6,000	\$6,000
Yearly Family Fund	\$24,000	\$18,000	\$12,000	n/a
Overtime Pay	\$300/h >900h/ year	\$260/h > 860h/ year	\$250/h >840h/ year	\$215/h > 700h/ year
Loyalty Bonus	48months-5,000 USD, 60 months-10,000 USD, 72 months- 15,000 USD, 84months- 15,000 USD,96 months- 20,000USD, 108 months-25,000 USD, after that, every 12 months for 25,000 USD			
Total basic yearly income	\$312,000	\$290,400	\$272,400	\$187,200
Extra Bonuses	As per Company Policy: Oil Saving Bonus, Birthday Bonus etc...			
Staff Travel	<ul style="list-style-type: none"> - 4 free domestic tickets - sixty 80% off discounted tickets per year for the pilot & immediate family members for the HNA Group of Airlines - 1 set of extra international ticket from the 3rd year on - 2 sets of extra international tickets from the 7th year on 			