

West Air Remuneration and Roster Options



Salary 2017/2018	Potential to earn up to \$319,992
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Mode	Option 1	Option 2	Option 3	Option 4
Working Patterns	Resident, 40 days annual leave	3 weeks on/1 week off, 15 days annual leave	20 days on/10 days off	15days on per calendar month
Sub mode			6 weeks on/3 weeks off	3 weeks on, 2 weeks off, and then 3 weeks on, 4 weeks off
Flying hours	82.5hours/m	80hours/m	75hours/m	804hours/y
Sick Leave	7days/y	7days/y	7days/y	7days/y
Basic Monthly Salary	USD21,000/m	USD19,000/m	USD18,000/m	USD13,500/m
Average Monthly Pay	USD23,333- USD23,916	USD21,333- USD21,916	USD20,333- USD20,016	USD15,833- USD16,416
Overtime	USD330/h	USD300/h	USD264/h	USD200/h
3 year Contract renewal bonus	USD30,000/y	USD27,000/y	USD24,000/y	USD21,000/y
6 years Contract renewal bonus	USD33,000/y	USD30,000/y	USD27,000/y	USD24,000/y
Staff Travel	80% off discounted tickets for the pilot & immediate family members on West Air and the Hainan Airlines Group			