

**China Eastern A320 Captain
Remuneration and Roster Options**



| Working Patterns | Option 1 - 70 hours per month | Option 2 - 70 hours per month | Option 3 - 50 hours per month |
|-----------------------------|---|--|--|
| | Residential | 20 days on - 10 days off | 2 weeks on - 2 weeks off |
| Average Monthly Pay | \$15,500 | \$15,500 | \$11,000 |
| Basic Monthly Salary | \$14,000 | \$14,000 | \$10,000 |
| Overtime Pay | \$200 per hour | \$200 per hour | \$200 per hour |
| Living Allowance | \$500 per month | \$500 per month | \$357 per month |
| Traffic Allowance | \$500 per month | \$500 per month | \$357 per month |
| Annual Leave | 10 days per year | 10 days per year | 7 days per year |
| Sick Leave | 8 days per year | 8 days per year | 5 days per year |
| Staff Travel | 12 return EY tickets upgradeable, space available | | |