

Xiamen Airlines B787 Captain Salary & Allowances

	Non-commuting (42 days annual leave)	Commuting 48 days on+12 days off
Yearly Hours	828	804
Monthly Hours	69	67
Total Annual Income	USD294,504	USD278,236
Basic Annual Income	USD242,604	USD228,336
Basic Monthly Salary	USD20,217	USD19,028
Training Salary	70% during Ground School; 80% during Line Training	
Safety Bonus	USD12000/6 months	USD11000/6 months
Overtime Payment	USD300/h	USD290/h
Education Allowance	USD8000/Y	
Housing Allowance	¥ 10000/M	
Travel Allowance	USD6000/Y	
Insurance Allowance	USD2000/Y	
Company Bonus	In accordance with company policy	
Instructors Allowance	USD2000/M	
Staff Ticket	5 free tickets +5 ID 75 tickets for staff and each immediate family member	